

The Board of Directors of the Baptist State Convention of North Carolina (Convention) will present two motions to amend the Convention's bylaws during the November 2019 annual meeting of the Convention. During the January 2019 meeting of the Board of Directors ("Board"), it approved a motion directing the Executive Committee to develop a policy to permit the removal of a member of the Board due to a "moral failure." The Executive Committee recognized the need to draft bylaw amendments to authorize such actions and to apply the same standard to individuals holding positions with the Convention other than Board members. A brief overview of the two motions to amend the bylaws for this purpose follows:

#### Motion One

The first amendment changes the designation of current Section H. in Article IV. entitled "Amendments to Bylaws" to Section I. in Article IV. and adds a new section Article IV.H. entitled "Removal from Convention Position". Within the new Section H., the covered positions are identified as "Convention Positions". The designation of Convention Positions goes beyond members of the Board, and also includes the Convention President and Vice-Presidents, members of Convention Committees, the non-Board members appointed to serve on the special committees of Board and members of the Fruitland Baptist Bible College Board of Directors. This new section describes the reasons that an individual may be removed from a Convention Position. This amendment also authorizes the Board to establish policies outlining the process for removing individuals serving in Convention Positions.

#### Motion Two

The second motion proposes amendments to six (6) sections in the bylaws that affect the Convention Positions referenced in Motion One. These amendments bring each of these sections into alignment and agreement with the new proposed Section H. in Article IV. "Removal from Convention Position."

To bring these sections into alignment, and for reasons of consistency, the addition of new language for certain Convention Positions regarding the reasons for removing an individual from their place of service is necessary. As an example, currently the bylaws do not require Convention Officers to be members of churches cooperating with this Convention, but this requirement is in place for members of the Board, Convention Committees, et al. Therefore, the addition of this requirement for Convention President and Vice-Presidents brings consistency to these Convention Positions as one of the reasons an individual may be removed from a Convention Position is due to failure to maintain membership in a cooperating church.

Should you have questions regarding these proposed amendments to the bylaws, please feel free to contact Don Goforth, the chair of the Articles and Bylaws Committee at [goforthfamily@embarqmail.com](mailto:goforthfamily@embarqmail.com), or Brian Davis, Associate Executive Director-Treasurer, at [bdavis@ncbaptist.org](mailto:bdavis@ncbaptist.org), for more explanation.